

## CCCFT Steering Committee Meeting

10/20/2016 – CC3-134

- 1) Dave Shapiro explained that our COLA has been applied to our first paychecks.

Here are the numbers:

<b>16-17 Faculty Salary Changes</b>			
<b>Contact Hour Rate</b>	<b>15-16 Rate</b>	<b>Change</b>	<b>16-17 Rate</b>
Probationary	762.00	17.00	779.00
Full Associate Promotional Rate	784.00	17.00	801.00
Priority Hire Promotional Rate	837.00	17.00	854.00
Grandfathered Senior Associate Faculty Rate and FTF Moonlight Rate	824.00	17.00	841.00
Full Time Faculty Salary Increase (annual)		763.29	

Check your most recent paystub and compare it to last spring; you'll see the increase.

- 2) The AFT has released their endorsements for the upcoming election. More info. can be found here: [http://wa.aft.org/files/2016generalelectionendorsements\\_090716.pdf](http://wa.aft.org/files/2016generalelectionendorsements_090716.pdf).
- 3) We discussed scheduling out next general membership meeting for November 17<sup>th</sup> in conjunction with/after our next Faculty Assembly meeting. This meeting would be to honor Debora Pontillo.
- 4) Louise Spiegler gave an update on the contingent faculty plan and legislative agenda based on the meeting she attended over the summer with Richard Burton. A couple of key issues discussed involved tenure for all and a career ladder.
- 5) We also discussed how we might better connect and support others as a union through acts of solidarity. Specifically, we talked about the Black Live Matter solidarity shown by teachers in the Seattle Public Schools.

6) We ended the meeting by talking about how we might better clarify our roles going forward.