

January 29th – CCCFT Union Steering Committee Meeting

11:00 am – CC3-134

Agenda:

2015 financials/audit

- Gail A. and Paul G. agreed to do our 2015 audit.
- We are running “close to the bone” financially and need to consider raising our assessments.
- However, we are at 100% membership (paying dues) for the first time this quarter.
- Last time we discussed raising dues, we considered various options, as a way to give a weighted average, and the one that won out was FTF carrying most of the load.
- Dave S. created a chart with a few scenarios for dues raising. The committee discussed all the options and there were considerations in favor of all.
- The committee discussed what the various options would give us, and what options we should put forward for a vote. The committee felt that we’d like to recommend one option for a ratification vote to the membership.
- It was moved by Lousie S. that we put forward 1.6 for FTF and .8 for AF as that option, and Chris B. seconded. All were in favor and Dave S. will write this up.
- It was suggested we should put in the dollar amounts this would represent for a 5-credit class for AF, and the goals we have as a union in terms of where we want to be down the road to support our legal defense fund (AFT recommends we have \$100,000) as well as our ability to allow future union presidents the ability to have reassigned time to do the work associated with the position as defined by our current contract.

Planning for General Membership meeting in winter

- 3/3 (12-2:00 pm) **Note: the date has been changed to 3/10** next meeting in an attempt to get more AF to be able to attend and catch others not teaching for an hour in the afternoon.

Election planning

- This spring . . . be thinking about what you’re interested in doing and talk to others. Need to focus more on this at a future meeting.

Responding to the Supreme Court challenge to “Fair Share” deductions

- Dave explained the issue and shared a news story that explain the case.
- He explained the impact it might have on CCCFT; we don’t have many Fee Payers

- (which could impact us) but it could impact the climate around organizing in general.
- We need to help people see the benefits of unionization.
 - It was suggested that this is an opportunity to show these benefits through our fees ratification vote.

Other Issues

- A concern was brought up by Jared L. about a recent meeting Eric Murray had with TRC chairs, asking them to have all tenure candidates create a uniform style of tenure portfolio at the request of the board of trustees.
- Concerns about this include that it was done outside of JCAC, it will be more work for candidates, and candidates seem to be in the position of “applying for tenure” instead of a review of their process and documents that reflect that process in a format of their choosing, based on the current contract.
- Dave S. felt this was not the intent.
- Chris and Dave will bring up the tenure piece at JCAC.