

CCCFT Steering Committee Meeting

4/17/15 – CC1-161, 2:00-3:30 pm

In attendance: Brian Bansenauer, Jill Lund, Leah Schubert, Dave Shapiro, Erin Steinke

1. Update from AFT-WA Leadership Event

Dave shared that the last AFT-WA gathering was held as an all-day event at the LeMay Car Museum in Tacoma with 34 AFT locals, 10-15 college presidents, and one WEA representative (Bellevue College) in attendance. Primarily, the day was spent in group discussions on multiple issues, including associate faculty issues and contract topics. AFT is working hard on the bargaining with local funds issue. The most heated topic was regarding whether or not full-time faculty should get to choose moonlights before associate faculty. No solution was agreed upon, and it was discovered that different colleges deal with the issue differently – some offer to AF (Priority Hire) first and others FT first.

2. AFT-WA Convention May 15-16 in Tacoma

Dave passed around the information about the upcoming convention. There is dinner on Friday the 15th; the keynote speaker is Senator Pramila Jayapal; cost is \$100/person. CCCFT will pay the expense for those members who want to attend. Let Dave know by next week so he can RSVP. Dave is going and Brian is considering it.

3. 2015 Budget approval

The 2014 income and expenses were discussed and the 2015 budget presented. The 2015 budget was approved as presented. See attached budget for details.

4. General Meeting in May

It was decided that the next general meeting should be held after the last contract negotiations on May 11, 2015, and after the week following for faculty to review a draft of the new contract. It was also decided that it would be best to hold two meetings to meet the schedules of more faculty, with the General Meetings to be held on **Wednesday, May 27th, from 12:00-2:00** and **Thursday, May 28th, from 4:30-6:30**. The purpose of the meeting will be to:

- Talk through the new contract
- Help people prepare for the ratification vote (answer questions faculty may have)
- Share the executive summary of the contract negotiations

The tentative plan is to open the ratification vote from May 29-June 5.

5. Other:

- Leah raised a question about full-time ELP positions. Since the funds for these positions come from International Programs as a self-supporting program, could more ELP FT positions be opened separately from the traditional college process

that uses college funds. The first ELP FT faculty starts Fall 2015, with 22 AF currently.

- Regarding the International Programs budget process, the group discussed their lack of information on how decisions are made, what criteria are used to determine allocations, and how faculty can give input to the decisions. Leah expressed an interest in the IP surplus funds being more equitably distributed amongst the interests of college constituents—AF and students, as well as FT. Brian added that there is a precedent with Prof/Tech funds being set aside for a specific discipline, so why not set aside some IP funds for ELP. It was stated that CCCFT should communicate these questions to administration/Terence Hsiao and advocate for the voice of faculty (and ELP AF) to be heard in the IP budget process.
- Adjunct Walk-Out Day: Erin advocated for an organized effort for next year's Adjunct Walk-Out Day. This year, UW-B had a mixed effort, not a unified one, and Cascadia did not organize anything. Those present expressed support for such an effort, including coordinating with UW-B. Erin will check to see if the date has been set for next year's event and report back.
- Next Steering Committee meeting: It was agreed that it would be useful to have another meeting to 1) check in prior to the next General Meeting, and 2) create a calendar for next year (including getting the adjunct walk-out day on the calendar). No date was set.

Minutes taken by: Leah Schubert

Cascadia Community College Federation of Teachers											
Local 6191											
Statement of Expenditures											
Expenses For the year ended 31 December 2014											
	Payments to affiliates				Meetings	Postage	Web Hosting	Bank Fees	Reassigned Time	Other	Total Expenses
	AFT	AFT-WA	KCLC	Total							
January	\$1,521.51	\$2,364.26	\$148.80	\$4,034.57						\$180.00	\$4,214.57
February	\$1,523.71	\$0.00	\$0.00	\$1,523.71	\$74.55					\$206.58	\$1,804.84
March	\$1,444.45	\$4,679.38	\$150.00	\$6,273.83							\$6,273.83
April	\$1,444.45	\$2,304.72	\$73.20	\$3,822.37							\$3,822.37
May	\$1,461.96	\$0.00	\$75.60	\$1,537.56							\$1,537.56
June	\$1,399.31	\$2,339.70	\$0.00	\$3,739.01	\$70.45					\$340.00	\$4,149.46
July	\$1,526.71	\$4,679.40	\$75.60	\$6,281.71							\$6,281.71
August	\$1,459.11		\$151.20	\$1,610.31							\$1,610.31
September	\$869.15	\$2,339.70	\$36.00	\$3,244.85	\$37.50	\$9.80				\$ 300.00	\$3,592.15
October	\$1,199.87	\$3,181.96	\$79.20	\$4,461.03				\$23.80			\$4,484.83
November	\$1,732.55	\$1,661.34	\$77.40	\$3,471.29	\$31.46						\$3,502.75
December	\$1,653.15	\$2,501.22	\$79.80	\$4,234.17						\$300.00	\$4,534.17
Total	\$17,235.93	\$26,051.68	\$946.80	\$44,234.41	\$213.96	\$9.80	\$0.00	\$23.80	\$0.00	\$1,326.58	\$45,808.55
	Proposed Budget 2015			\$45,000	\$750.00	\$25.00		\$25.00		\$4,000.00	\$49,800
								2014 income			\$50,166.38
	*The \$4000.00 (other) reflects the \$2500 we have already allocated to support Chris B. and Jill L. on negotiating team										
Explanations of "Other" Category											
January	\$180.00 to Jill Lund for attending JCAC meetings (3 @\$60.00)										
February	\$22.89 to Travis Kopp; \$183.69 to Erin Richards, rebate for non-chargeable portion of per capita dues for fee-payer status										
June	\$300.00 to Jill Lund for attending JCAC meetings (5@60.00)				;\$40.00 registration fee at AFT-WA solidarity event for David Shapiro						
Sept	\$300 to Marc Hyman for doing taxes										
December	\$300 to Jill Lund for attending JCAC meetings (5@60.00)										