

CCCFT Steering Committee Meeting

9/22/14 12-1:00 in CC2-161

In attendance: Dave Shapiro, Erin Steinke, Gail Alexander, Leah Shubert, Greg Campbell, Jared Leising, Louise Spiegler, Jill Lund, Chris Byrne, Brian Bansenauer, and Renee Ambacher (AFT WA Political Field Representative)

Absent: Paul Glezen

1. The committee members clarified their respective roles for 2014-15 and reviewed the charter.
2. The committee expressed a desire to do a better job of representing their colleagues and sharing in the work of the committee.
3. The committee discussed ways to meet in an effective manner. It was agreed upon that the committee would meet on October 10th from 3-4, after the coordinator attends the AFT presidents' meeting on October 4th. It was also decided that the next general membership meeting would be scheduled for Oct 30th from 3:30-5.
4. Renee Ambacher (AFT WA Political Field Representative) spoke with the committee about political organizing. She gave an overview of the current state political landscape, especially as it applies to the senate, which is not as labor and education-friendly as it could be. Renee encouraged the committee to participate in doorbelling and phonebanking, and shared a form that listed the days and times for engaging in these activities. Additionally,

she share information and forms about how members can donate funds to COPE.

5. Off-Campus Parking: The committee clarified an issue that has come up, and that also needs to be negotiated. HR wanted to make sure it was ok that it was being offered as an option that hadn't been negotiated. There was no opposition to this being offered as an option for faculty.
6. Discussion of opening the contract for negotiations in winter/spring: It was moved and seconded, and a unanimous vote that we should open the contract for negotiations. Prior to this vote, a number of items were discussed that include the following:
 - a. A member of JCAC provided some context for why we might not want to wait another year before we open the contract up and why we might.
 - b. There was some general agreement that the committee did not want to rush the new contract, and a clarification that we can roll the current contract over as we begin drafting and negotiating a new one.
 - c. It was also suggested that during this process the general membership might benefit from a discussion facilitated by an outside party around key issues that will naturally arise with the possibility of a new contract.
 - d. Renee Ambacher suggested that Kristin Elia (AFT's State Affiliate Political Organizer) can help the committee find a facilitator for such a discussion.
 - e. The committee also discussed how to solicit issues and feedback from Associate Faculty, as

well as creating a more formal communication system that might involve forums focused on issues specific to those involved in priority hire (for example), among other things.

- f. Some members of the committee asked for clarification of the interest based bargaining practice that JCAC uses.
- g. It was suggested that we might begin gathering scenarios from faculty that could assist in this bargaining process.
- h. It was also suggested that the committee could benefit from setting up timeline for the year as we begin this process
- i. A member of JCAC laid out some strengths and weaknesses of the negotiation and contract development process based on the most recent contract

7. The last item from the floor involved the need to talk about raising dues/assessments at the general membership meeting.