


CCCFT Steering Committee Meeting, Friday 10/10/14, 3:00-4:30


Attending: Dave Shapiro, Jill Lund, Leah Schubert, Greg Campbell, Brian Bansenauer, Louise Spiegler, Erin Steinke

Agenda:

- 1) Update from Community College Council Meeting
- 2) Phone banking, etc.
- 3) General Membership meeting (10/30/14, 3:30-5:00)
- 4) Other items from the floor

#2: Greg reported from his phone banking experience. Renee Ambacher, from AFT-WA is trying to set up a Cascadia/Shoreline phone banking night on 10/23/14.

SCCFT PHONE BANK AND SOCIAL NIGHT!
We need a legislature that will prioritize higher education funding and support our faculty and students! Together, we can elect education champions and create shared prosperity for all.
Join your colleagues and reach out to voters about the November election! After, we'll celebrate our success at Pyramid Alehouse!

Thursday, October 23

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Thursday, October 23 Phonebank: 5:30 – 8:00 PM UFCW 21 – 5030 First Ave South. Seattle

Dave S. said he is going. Trying to get other volunteers. Renee would like to see 5 folks from Cascadia. If you're interested, contact Dave S.

#1: AFT-WA is asking faculty members to go to Board Meetings in October to support the Faculty Compensation Bill that they have introduced in years past and are planning on re-introducing this year. This bill would allow bargaining "local funds" for salary increases. Dave S. is going to give a public comment at the Board Meeting; others are encouraged to come and speak as well. If you aren't able to speak, it would be great to have a faculty presence in any case.

We talked about why Boards and the Presidents have been opposed to local funds bargaining. The Presidents have said that they are concerned it would lead to excellent faculty members being “poached” by colleges that have larger reserves and can pay more.

We talked about how different schools already pay different salaries and how higher salaries are better for morale and better for students.

#2) On a different item from the College Council meeting, Dave S. related the information that the son of Nancy Kennedy, our AFT-WA counsel, passed away recently. A card was circulated at the Community Council meeting; we plan to send Nancy one from our Union, too. It will be sent around to sign.

#2) AFT-Washington is holding a “Higher Education Stakeholder’s Summit” on 10/25 from 9-3 at Tacoma Community College. For more information and to register, go to: <http://wa.aft.org/register-higher-education-stakeholders-summit>

#2) There was a update on Competency Based Education initiative at the Council Meeting. It was reported that this initiative is losing steam giving that the “disaggregation” of the faculty role provision has been scrapped.

#2) Bernal Baca gave a legislative report at the Council meeting. He emphasized how important it is for us to work to get Democrats back in control of the State Senate.

#2) In the Council meeting “local roundup,” local presidents shared their locals’ dues assessment rates. The highest is South Puget Sound, which assesses 1.5% for both fulltime and associates. Most of the other colleges are around 1.3% for full-timers and 1.1% for part-timers. CCCFT is 1.4% for full-timers, .6%for AFs. This keeps us right at the edge of meeting our financial obligations in terms of affiliation fees and makes it difficult for us to fund initiatives and to do things like compensate members of the bargaining team (not including the Coordinator) for hours spent bargaining (which we did last time, for instance.)

#3) The CCCFT General Membership meeting will take place on 10/30/14 at 3:30 to 5:00. (At school, room to be determined.)

We are looking for agenda items for that meeting. Some of it will be devoted to planning for contract negotiations.

Louise pointed out that we need to start forming committees like our legislative committee (which is in our charter).

Erin suggested that we have open forums for topics to be explored for our upcoming contract and that we set up dates for those forums as soon as possible.

The topics we are planning for those forums are: Workload, Associate Faculty Issues, Tenure and Post-Tenure issues, Climate Issues, and Pay/Parity issues. Each of the steering committee members agreed to

be a point person for one of these forums. The plan is that at the General Membership meeting, we will have these items on the wall and do an “affinity grouping” exercise to surface more particular concerns. The forums, which will take place subsequent to the General Membership meeting will be an opportunity for folks to share more input on these issues. More on how this will work will be forthcoming at the meeting and afterwards.

The next schedule Steering Committee meeting will be 11/14/14 at 3:00 to 4:00.

We adjourned at 4:25.