

JCAC Meeting 6/1/14 Report

In attendance: Chris Byrne, Jill Lund, David Shapiro, Terence Hsiao, Gina Lorenz, Rosemary Sutton

This was the agenda:

Old Business:

1. MOU, Additional Compensation (GL)
2. 15/16 Calendar (GL)

New Business:

3. TRC – Committee make-up request re: David Reichgott
4. Next year's negotiations:
 - a. Jill: I would like to make a list of items of interest to consider before we go into negotiations next year. It would allow us more time to consider options and get feedback from our constituencies in order to put the best possible results in the contract.
 - i. Gina: We typically develop the list of items independently and then share our lists at the first bargaining session following ground rules.
 - b. Jill: I would also like to return to the topic of expanding the group to 4 and 4, and what kind of timeline that would be.
5. Next year's meetings:
6. Continue with study sessions? (All)
 - a. Study session business:
 - i. Continue PH discussion – note from Rosemary: I won't have additional detailed information to share about PH procedures. I am meeting with my staff on this issue the following day.

Here's briefly what we talked about:

1) This was an ongoing discussion about expanding the ability of the Chief Academic Officer to offer stipends for additional duties in certain cases. (This wouldn't eliminate additional duties pay; it would just be an alternative in some cases where, for instance, keeping track of time spent might be difficult. The work of the Faculty Coordinators is a possible case in point). Gina shared information from our Assistant A.G., who expressed some concerns about such a provision. He asked for more specifics about how and when such stipends might be used. Gina L. and Dave S. are planning to work those specifics up and get back to him.

2) The calendar under discussion is at the end of this document. (This shows it as it currently is, with a 2-week spring break in 2016.

Dave S. shared the results of the Survey Monkey that indicates that the majority of faculty members are now, given the information about the cost of keeping the library open when UWB is not in session, in favor of going to a 1 week spring break in 2016 rather than a 2-week break. This would change the start of spring to 3/28/16 and the last day of spring 2016 to 6/10/16. Gina is going to run this information by her staff. We will need to get approval from CCCFT members, too.

3) Dave R. had hoped to continue, in his Emeritus status, to serve on the 3rd year tenure cohort next year. But it turns out that we are restricted by the WAC and our contract from allowing someone who is not a tenured faculty member from serving on a TRC, even if they were previously tenured and had been serving on that committee. It was determined that his position will need to be replaced.

(Late breaking news subsequent to the meeting: conversations are underway exploring whether it might end up being possible for Dave R. to continue on the committee; those conversations will continue in the coming weeks.)

4) We talked about planning for next year's negotiations. Two main ideas were explored. First, both sides in the negotiations would like to get more information from their constituencies as to what they would like to see in the next contract. And second, both sides would like to keep open the possibility, depending on feedback from their

constituencies, of “rolling over” the contract for one year, so as to have more time to solicit information and negotiate effectively. CCCFT will be soliciting input from members in the coming months.

5) This was a discussion of schedules and when we might be able to schedule the JCAC meetings for next fall. It looks like Tuesday afternoons might work.

6) We didn’t have much time to talk about Priority Hire issues. The main question that we both agreed to investigate further is whether Priority Hire AFs would prefer that 1) more PH contracts with fewer classes be offered or that 2) fewer PH contracts with more classes be offered. CCCFT will be soliciting this information from PH AFs in the weeks and months to come.

(This is the calendar we were reviewing; again, the suggestion is that the 2-week spring break in 2016 be shortened to 1 week.)

JULY							AUGUST							SEPTEMBER						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
			1	2	3	4						1				1	2	3	4	5
5	6	7	8	9	10	11	2	3	4	5	6	7	8	6	7	8	9	10	11	12
12	13	14	15	16	17	18	9	10	11	12	13	14	15	13	14	15	16	17	18	19
19	20	21	22	23	24	25	16	17	18	19	20	21	22	20	21	22	23	24	25	26
26	27	28	29	30	31		23	24	25	26	27	28	29	27	28	29	30			
							30	31												

OCTOBER							NOVEMBER							DECEMBER						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
				1	2	3										1	2	3	4	5
4	5	6	7	8	9	10	1	2	3	4	5	6	7	6	7	8	9	10	11	12
11	12	13	14	15	16	17	8	9	10	11	12	13	14	13	14	15	16	17	18	19
18	19	20	21	22	23	24	15	16	17	18	19	20	21	20	21	22	23	24	25	26
25	26	27	28	29	30	31	22	23	24	25	26	27	28	27	28	29	30	31		
							29	30												

JANUARY							FEBRUARY							MARCH						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
					1	2										1	2	3	4	5
3	4	5	6	7	8	9	7	8	9	10	11	12	13	6	7	8	9	10	11	12
10	11	12	13	14	15	16	14	15	16	17	18	19	20	13	14	15	16	17	18	19
17	18	19	20	21	22	23	21	22	23	24	25	26	27	20	21	22	23	24	25	26
24	25	26	27	28	29	30	28	29						27	28	29	30	31		
31																				

APRIL							MAY							JUNE						
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10	11	12	13	14	15	16	8	9	10	11	12	13	14	12	13	14	15	16	17	18
17	18	19	20	21	22	23	15	16	17	18	19	20	21	19	20	21	22	23	24	25
24	25	26	27	28	29	30	22	23	24	25	26	27	28	26	27	28	29	30		
							29	30	31											

UWB Comparison		M/W vs. T/Th vs. F Class sessions	
	CCC	UWB	
Summer	7/1-8/25	6/22-8/21	Fall 10/11 11/10 11
Fall	9/28-12/11	9/30-12/11	Winter 9/11 10/11 11
Winter	1/4-3/18	1/4-3/11	Spring 10/11 11/11 10
Spring	4/4-6/17	3/28-6/3	

Key		
 	Instructional Days (158)	53/52/53
 	Non-Instructional Days	3
 	Holidays	8
 	Pre-Fall Days	4
 	Faculty Planning Days	3
 	Undesignated days	4
	Total	172

Summer 2015	
July 1	Classes begin
July 2	College Closed
July 3	Independence Day Observed College Closed
Aug 25	Classes end

Fall 2015	
Sept 7	Labor Day College Closed
Sept 21, 22, 24, 25	Pre-fall days
Sept 15, 16, 23	Faculty planning days
Sept 28	Classes begin
Oct 27	Non-instructional day
Nov 11	Veterans' Day College Closed
Nov 26	Thanksgiving Day College Closed
Nov 27	Thanksgiving Closure
Dec 16	Classes end

Winter 2016	
Jan 4	Classes begin
Jan 18	MLK Jr. day observed College Closed
Jan 19	Non-instructional day
Feb 15	Presidents' day College Closed
March 18	Classes end

Spring 2016	
April 4	Classes begin
April 29	Non-instructional day
May 30	Memorial day College Closed
June 17	Classes end & Graduation

This is the revised calendar:

Draft Version 2 Faculty Contract Calendar 2015-16

JULY						
S	M	T	W	T	F	S
			1	2	3	4
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AUGUST						
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SEPTEMBER						
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OCTOBER						
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NOVEMBER						
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29	30					

DECEMBER						
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13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

JANUARY						
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24	25	26	27	28	29	30
31						

FEBRUARY						
S	M	T	W	T	F	S
						6
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14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29					

MARCH						
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13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

APRIL						
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17	18	19	20	21	22	23
24	25	26	27	28	29	30

MAY						
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15	16	17	18	19	20	21
22	23	24	25	26	27	28
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JUNE						
S	M	T	W	T	F	S
5	6	7	8	9	10	11
12	13	14	15	16	17	18
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