

CCCFT Steering Committee
Meeting Minutes
12-1 (CC3-134)
Nov 1, 2017

- The meeting consisted of debriefing conversations and forums held after the last General Membership meeting. Steering Committee Members were there for various portions of the meeting, as it was held over lunch, between the DIA and various discipline meetings.
 - o People have heard from members that there should be incentives for longer time spent here at Cascadia.
 - o We also heard some questions from members as to why are we still doing things this way? The question being, What's the value underlying this decision or that (COLAs distribution, for example)? Communicating these values is essential.
 - o A question was raised in response to this: How much of this is a communication piece versus a policy decision?
 - o A suggestion followed that perhaps we need to do some interest-based bargaining among ourselves.
 - o It was noted that we may have assumed interests (parity, for example) that may not be a shared interest.
 - o Others have heard in the forums that members feel a need for more professional respect and autonomy than they've been receiving as employees at Cascadia.
 - o A Steering Committee Member suggested we place an emphasis on shared values among faculty as we look toward the next contract and future discussions.
 - o A question/suggestion was made when it comes to bargaining: Can we bring the cost of living in the region to the table?
 - o We would like to call a January meeting to get a list of interests we'll bring to the first negotiating sessions. We'd like to have one in which a lot of people can attend.
 - o Steering Committee Members suggested we might benefit from inviting an outside facilitator for this discussion, possibly Nancy Kennedy (AFT Labor Representative).
 - o Prior to January, the Steering Committee would like to send out a survey regarding interests to the membership (no later than the week after Thanksgiving). We need to get any changes to the survey done soon.
 - o It was noted that perhaps a paper-based survey will yield a better response.