



Memorandum of Understanding
 By and Between Cascadia College and CCCFT
 Regarding
 Associate Faculty Salary Schedule 2017-2018

This memorandum of understanding (MOU) between Cascadia College, District No. 30, and the Cascadia Community College Federation of Teachers (CCCFT) governs the salary for Associate Faculty and Fulltime Faculty teaching moonlight courses for the 2017-2018 academic year.

As a result of this MOU, the Associate Faculty salary scale shall be set at the following levels. This replaces the chart in the 2015-2018 CBA in Article 9.5:

Type of Status	Associate Faculty Rate per weekly contact hour 2017-2018
Probationary	\$802.25
Full Associate Promotional Rate	\$824.25
Priority Hire Promotional Rate	\$877.25
Grandfathered Senior Associate Faculty Rate and FTF Moonlight Rate	\$864.25

The MOU is subject to ratification by the CCCFT and approval by the College President and shall be effective retroactive to July 1, 2017.

Cascadia Community College
 Federation of Teachers

Cascadia College
 District No. 30



 Mr. David Shapiro



 Dr. Eric Murray, President

11/21/17

 Date

11/21/17

 Date

CCFT Bargaining Team
 Mr. David Shapiro
 Dr. Brian Bansenauer
 Mr. Greg Campbell

CCC Administrative Bargaining Team
 Dr. Rosemary Sutton
 Mr. Terence Hsiao
 Mr. Martin Logan