

What are the most important issues you'd like to see addressed in negotiations for our 2018-2021 Contract? Please rank the following: (You need not rank all of them; the top 3-5 is fine).

Answered: 47 Skipped: 0



	1	2	3	4	5	6	7	8	9	10	11	12	13	14	TOTAL	SCORE
▼ Wages (salary increases for FTF and AF)	48.72% 19	25.64% 10	2.56% 1	7.69% 3	5.13% 2	7.69% 3	2.56% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	39	12.72
▼ Parity (increasing AF pay relative to FTF pay)	50.00% 14	14.29% 4	17.86% 5	3.57% 1	0.00% 0	10.71% 3	0.00% 0	3.57% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	28	12.61
▼ Additional promotional opportunities and increased pay for longtime FTF and AF	9.09% 3	21.21% 7	24.24% 8	18.18% 6	18.18% 6	0.00% 0	3.03% 1	3.03% 1	3.03% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	33	11.39
▼ Job Security	24.00% 6	16.00% 4	16.00% 4	20.00% 5	4.00% 1	12.00% 3	0.00% 0	0.00% 0	4.00% 1	4.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	25	11.48
▼ Simplifying Tenure, Post-Tenure, PH Status processes, including additional options for PH obligations	5.88% 1	23.53% 4	5.88% 1	17.65% 3	17.65% 3	11.76% 2	17.65% 3	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	17	10.76
▼ Summer staffing process	8.33% 1	0.00% 0	8.33% 1	33.33% 4	0.00% 0	0.00% 0	25.00% 3	16.67% 2	0.00% 0	8.33% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	12	9.42
▼ AF Class assignment process	0.00% 0	20.00% 4	40.00% 8	0.00% 0	20.00% 4	5.00% 1	0.00% 0	10.00% 2	5.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	20	10.00
▼ Professional Development funding and incentives	0.00% 0	15.79% 3	10.53% 2	21.05% 4	15.79% 3	0.00% 0	21.05% 4	5.26% 1	0.00% 0	10.53% 2	0.00% 0	0.00% 0	0.00% 0	0.00% 0	19	9.76

▼ Sick Leave provisions	0.00% 0	0.00% 0	10.00% 1	10.00% 1	0.00% 0	10.00% 1	0.00% 0	30.00% 3	20.00% 2	0.00% 0	20.00% 2	0.00% 0	0.00% 0	0.00% 0	10	7.30
▼ Class sizes	7.14% 1	14.29% 2	14.29% 2	21.43% 3	14.29% 2	0.00% 0	0.00% 0	7.14% 1	0.00% 0	7.14% 1	7.14% 1	7.14% 1	0.00% 0	0.00% 0	14	9.71
▼ Workload (clarifying, reducing, providing alternatives)	5.56% 1	22.22% 4	44.44% 8	0.00% 0	5.56% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	11.11% 2	0.00% 0	0.00% 0	11.11% 2	0.00% 0	18	10.33
▼ Addressing "new realities" associated with online teaching	0.00% 0	18.75% 3	18.75% 3	25.00% 4	18.75% 3	0.00% 0	0.00% 0	0.00% 0	6.25% 1	0.00% 0	0.00% 0	6.25% 1	0.00% 0	6.25% 1	16	9.94
▼ Parking	0.00% 0	9.09% 1	9.09% 1	18.18% 2	27.27% 3	18.18% 2	0.00% 0	0.00% 0	0.00% 0	0.00% 0	9.09% 1	0.00% 0	9.09% 1	0.00% 0	11	9.18
▼ More support for parents and families	11.11% 1	11.11% 1	0.00% 0	11.11% 1	11.11% 1	11.11% 1	0.00% 0	0.00% 0	11.11% 1	0.00% 0	0.00% 0	11.11% 1	0.00% 0	22.22% 2	9	7.56

ANSWER CHOICES	RESPONSES
▼ Tenured faculty	37.21% 16
▼ Tenure-track faculty	13.95% 6
▼ Priority Hire Associate faculty	25.58% 11
▼ Full Associate faculty	18.60% 8
▼ Probationary Associate faculty	4.65% 2
TOTAL	43